



### Outstanding response to Book Reading Workshop

A book reading workshop was organized under the various activities of YLP on 6th August 2012. Around 14 YLP members participated in the program. A wide range of books on Management, Leadership, Motivation, Creativity, Positive Thinking, 5-S & Kaizen etc. were available for reading. The program was graced by the presence of Mr. Santosh Joshi, Mr. Gajanand Biradar & Mr. Yadunath Paratkar. Mr. Vishal Peherkar was the coordinator for this event. The enthusiasm amongst the participants was phenomenal.

Ms. Soniya Kagliwal, YLP chief, expressed her views about this activity as -"Books are the treasure of Knowledge. The main purpose of this workshop is to increase reading habit of YLP members & stimulate reading culture in the organization."

"No great genius  
has ever existed  
without  
some touch of  
madness."  
- Aristotle

## Chartered Accountants visit to Nath Bio-Genes (I) Limited

On Friday, August 17,2012, 13 Chartered Accountants visited Nath Bio-Genes (I) Limited to understand the agriculture industry and also are recent Kaizen program and activities taking place in YLP.

Mr. Santosh Joshi, welcomed the guests and gave an introduction speaking about the company & the group profile. Ms. Soniya Kagliwal, spoke about YLP and its need. Mr. Sunil Gadekar, spoke about Kaizen & Kaizen journey at NBIL followed by Ms. Mohini Bikkad, Quality Assurance & Mr. Deepak Choudhary from the Processing Department shared the Kaizen presentations respectively.

Dr. C.S.Pathak, shared his views on R & D in agriculture past, present & future importance on R & D and the benefits of hybrids & new varieties of different crops, different kind of diseases, benefits of new technologies like that BT Technologies, history, importance new technologies know to farmers etc.

Mr. Vasant Wayal, focused on Marketing Insights - what is marketing ? who is the customer ? how to satisfy customers & make business ? how to set targets and achievements. Product knowledge, farmers view, how to develop the channel for sale ( Company – Dealers – Distributors – farmers ).

At the same time an interactive question and answer session took place between CA's and our seniors.

After session Mr. Gajanand Biradar, showed the team the Quality Assurance laboratory, different kinds of seeds, how to evaluate in Quality Parameter & standardize operating Process (Sop), all the Kaizen & Five - S , successfully implemented in Quality Assurance laboratory.

Similarly, Mr. Yadunath Paratkar guided the team in Vegetable Processing, explained to them the seeds process, activities of processes, Precautions & Preventative actions related to chemicals & seeds, shared different kaizen & Five - S implemented processes.

Overall visit was successful and all HOD's and members contributed very well, finally vote of thanks done by Mr. Gajanan Unhale who also coordinated the event Coordinator.

- Sunil Gadekar

## Summary of Eighth Kaizen Presentation

The eighth Kaizen presentation was completed on Friday, August 24th. More than 35 Kaizens were presented by 13 YLP & non YLP members.

The growing confidence and enthusiasm of participants was visible during the presentation. All the Kaizens presented were moving towards the standardization and were superior than the previous ones, which added an extraordinary value to the event.

Ms. Archana Chordiya, M. S. Baig & Gaurav Purnapatre were the co-coordinators for this session. The Event was greeted by the valuable guidance of Dr. C. S. Pathak (R & D), Mr. Gajanand Biradar (Q.A.) & Mr. M. M. Patel.