



NATH SEEDS®

Summary of Third Kaizen Presentation

On Thursday April 12, third Kaizen presentation was accomplished with great enthusiasm. More than 24 Kaizens were presented by 12 YLP & non YLP members.

The participants were confident, clear and coherent during the presentation. All the Kaizens presented were mature & superior than the previous ones, which added extraordinary value to the event.

Looking at the increasing response & kind interest in self development, all the participants were greatly appreciated by the HODs. The event was greeted by the valuable guidance of Dr. C. S. Pathak & Mr. M.M. Patel.

Ms. Soniyaji Kagliwal (YLP Chief) addressed the young leaders regarding the future plans of YLP. Mr. Santosh Joshi

(5S co-ordinator) was heartily satisfied by the growing success & maturity of the YLP programme.

Never tell your
problems
to anyone....

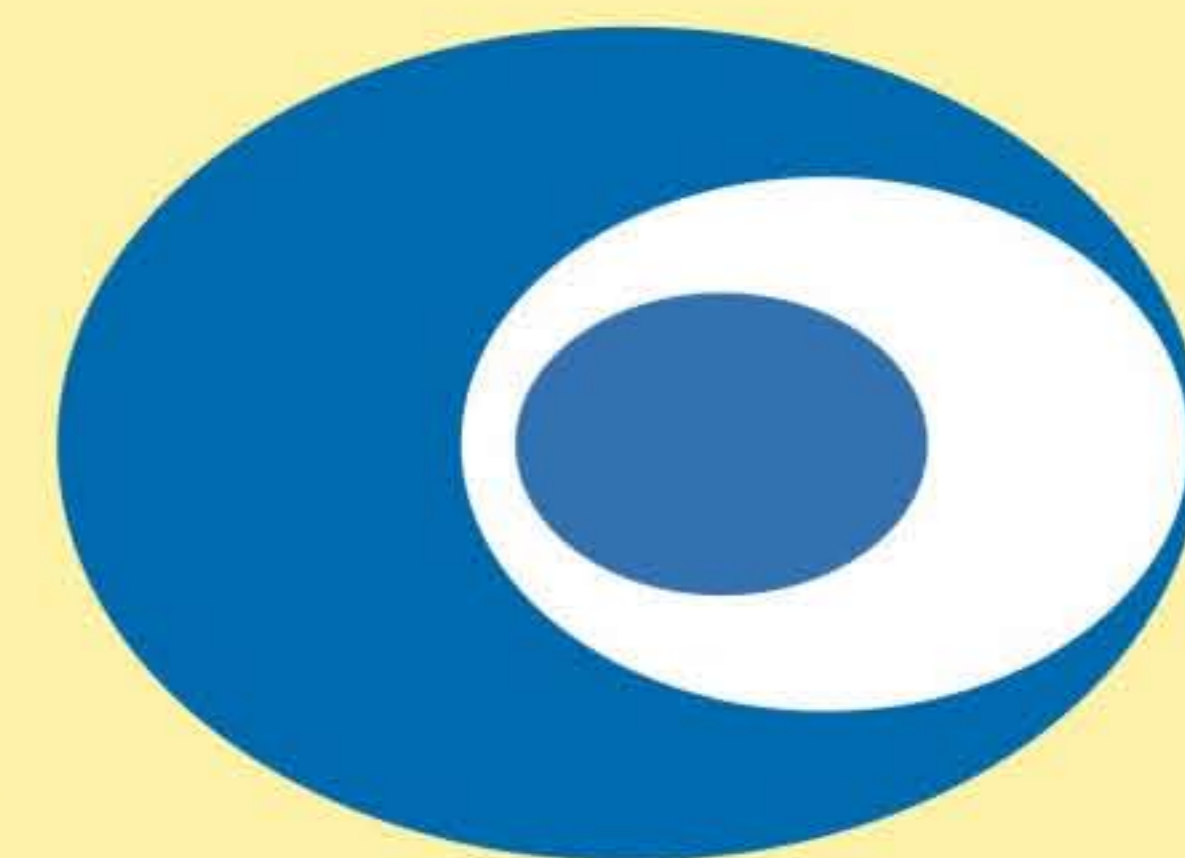
20 % don't care and
other 80 % are glad
you have them.

-Lou Holtz

A report on industrial visit to Endurance Technologies Pvt. Limited. Waluj plant

On Tuesday, 10 April, 2012, YLP members & some HOD's visited the plant of Endurance Technologies Pvt. Limited. Waluj. The main purpose of this visit was to observe TPM, 5S & Kaizen and take ideas of working which could be implemented at NBIL. All the members were impressed after seeing the facility. Some key observations which will be useful to increase our productivity, work efficiency are:

1. Proper understanding of TPM & their pillars benefits.
2. They reduced machine setup time & increased productivity through Kaizen.
3. A single inspection point (Cockpit) for effective supervising of various activities.
4. "I do, I check & I maintain" system for machine operator. One man three machine operating concept.
5. Scrap yard was divided in 6 partition properly.
6. 5S score board displayed at workplace.



ON THE WAY TO IMPLEMENT 5-S: A TOOL TO MANAGE WORKPLACE PRODUCTIVELY



The effort taken by everyone in the last two months are indeed very rewarding and are taking us towards building a world class work place. We have, as per 1-S, successfully identified and removed not needed materials from the active work places. Now is the time to move towards 2-S by taking the following actions during April-May, 2012:

1. *Decide quantity of each material needed at work place. In case of seasonal material, decide the month wise quantity.*
2. *Decide the place where the material will be stored.*
3. *The location and material name should be displayed at a central place.*
4. *Implement the above points throughout the plant.*
5. *The above points are applicable in case of files and records also in the following way:*
 - a. *Make a list of files and records. If possible mention life of the file or record.*
 - b. *Make a list of racks and filing cabinets and fix location code.*
 - c. *Relate file and records with location.*
 - d. *Display list of files and records suitably.*

Let us make "ZERO SEARCHING TIME" AND "SEARCHING POSSIBLE BY ANYONE"! We are sure you would focus on Kaizens affecting P-Q-C-D-S-M-E favourably. Next presentation will be around mid-May. However, you may keep on communicating Kaizens implemented by you immediately after implementation to Mr. Sunil Gadekar of HR.

We are sure we will make a quantum jump for making our organization the best in the world by implementing 5-S and Kaizens.

We look forward for at least two Kaizens per month per Employee during April-June, 2012.

Soniya Kagliwal

Santosh Joshi