



Date :5th April, 2012



"The best way to have a good idea is to have lots of ideas"

- Dr Linus Pauling.

Kaizen is about Continuous Improvement of every little aspect of the organisation that employees can improve. The effectiveness of the Kaizen system lies in the fact that it empowers individuals and teams to improve quality and performance. Kaizen works best when it is 'owned' by people and helps create dialogue between staff and management about problems. This has the cumulative behavioural effect of improving attitudes, building trust, and boosting morale, which then becomes the foundation of an ever increasingly productive workforce. Generating ideas for how to improve things gets everyone involved and it really gives a feeling of participation and ownership in the enterprise.

Idea generation however is something that has to be encouraged and nurtured by managers, so we request all managers to encourage their staff and team to think about everyday improvements

We look forward to see the Kaizens implemented by all of you, which will surely be more effective and result oriented as we move forward confidently. The next date for presentation is: 12th April, 2012

- Soniya Kagliwal
- Santosh Joshi

5-S : A SYSTEM TO MANAGE AN EFFECTIVE AND EFFICIENT WORKPLACE

1. **Seiri** - Organization Sort out and Discard what is not needed
2. **Seiton** - Arrangement Right material at right place
3. **Seiso** - Cleaning Clean to inspect and find abnormalities and predict problems
4. **Seiketsu** - Standardization Standardize and systematize
5. **Shitsuke** - Discipline Follow and improve

5-S : OBJECTIVES (P - Q - C - D - S - M - E)

1. **P** Improve **PRODUCTIVITY** of all resources
2. **Q** Improve **QUALITY** of product and services
3. **C** Reduce **COST**
4. **D** Ensure timely **DELIVERY** of product and services
5. **S** Improve **SAFETY**
6. **M** Increased **MORALE** of employees and stake holder
7. **E** Reduce and Control pollution to protect **ENVIRONMENT**

5-S : TARGETS

1. **ZERO BREAKDOWN** of equipments
2. **ZERO REJECTION** of production and services
3. **ZERO ACCIDENT**
4. **ZERO LOSS** of productivity



EMPLOYEES WHO MADE US PROUD BY IMPLEMENTING KAIZENS TO BRING A GREAT CHANGE

SR.No.	NAME	DEPARTMENT	
1	MR. SUMEET RADIKAR	ACCOUNTS	YLP Members
2	MR. GAJANAN UNHALE	PURCHASE	
3	MR. MILIND KOLTE	PROCESSING - VEG.	
4	MR. SHIVSHANKAR FALKE	CREATIVE ADVT.	
5	MR. SACHIN KULKARNI	HRD & SYSTEMS	
6	MR. SUNIL GADEKAR	HRD & SYSTEMS	
7	MR. DEEPAK CHAUDHARI	PROCESSING F.S.	
8	MR. RAJKUMAR KHEDKAR	STORES	
9	MR. GAURAV PURNAPATRE	IT	
10	MR. NAVNATH MAPARI	PROCESSING - VEG.	NON YLP Members
11	MR. VIJAY CHITALE	PROCESSING	
12	MR. KACHRU WAGHMARE	PROCESSING	
13	MR. VISHAL MHASKE	PROCESSING - F.S.	
14	MR. KIRAN SHINDE	PROCESSING	
15	MR. JIITENDRA BRAMHARAKSHAS	PROCESSING	
16	MR. DILIP M.THOTE	PROCESSING	

