



**Half-day Training program for YLP members: Problem Solving and Decision Making Skills**

The program's basic idea was to understand the Individual & Team, Problem Solving & Decision Making capability with positive thinking through **Analytical Thinking, Creative Thinking, Rational Thinking** and can "Thinking" be measured in this training program we learned "yes" it can be measured by,

1. Speed
2. Number of ideas
3. Variety of Directions
4. Decision Making Frames

We learned Frames Like: Assumption Frame, Data Collection Frame, Data Analysis Frame, Creativity Frame, System Frame, Problem Solving Frame, S-M-A-R-T Goal Setting Frame, TPM Goal Setting Frame, Effectiveness & Efficiency Frame, Resources Frame, People Orientation Frame, Cost Frame, Manpower Frame, Management Proposal Frame, Customer Frame, Contemporary Environment Frame, Intention Frame, Emotional Frame, Improvement Frame, Business Improvement Frame and Leadership Frame.

- Nitin Kulkarni

**YLP MESSAGE**

We would like to intensify the implementation of 5-S for higher productivity and quality. Although the efforts would continue throughout plants and offices, the following locations have been earmarked for creating model work places by 15th May, 2012.

1. Quality Department (Germination Room): Management Trainees under the guidance of Mr. Gajanand Birader and Mr. S D Shukla
2. Cereal Godown: Mr. Deepak Choudhari and Ms. Jyotsna Patil under the guidance of M. D. Deshpande
3. Vegetable Processing Packing Area: Mr. Milind Kolte under the guidance of Mr. Paratkar
4. HR and Legal Office: Mr Sunil Gadekar and Vishal Peherkar under the guidance of Mr. Nitin Kulkarni

We would request all to monitor closely the efforts taken for creating the model workplaces and deploy the same at their respective places.

**Kaizens Implemented**



**Before (Vegetable Packing Area)**



**After (Vegetable Packing Area)**



**Before (Cereal Processing)**



**After (Cereal Processing)**

**"Quality means doing it right when no one is looking."**

- Henry Ford

**Employees appreciated for their EXCELLENT contribution**

