

## My reflections on YLP

Thank you very much for giving me opportunity to write on our YLP activities.

We all are well aware that the changes are going on and yes I am sure one day we will together change the present scenario to a great big and successful & leading NGOC (Nath group of companies) in India and even in the world. For this we have to focus mainly on:

1. Enhance the skills of young leadership.
2. Developing the young leaders is a great way to promote positive life skill learning.
3. Mainly we have to focus on macro and micro planning for desired work.
4. Goals and rolls to be decided.
5. Responsibilities and ownership to be understood by all.

In day to day working we have to implement the things which we define for our YLP.

I had attended my 1st YLP meeting on 12th May 2012 and it was really amazing one to see the presentations of the entire YLP candidates.

From small small things we have saved lot resources. **"Saving money is earning money"**

- Yadunath Paratkar

**Action** is the  
foundational key  
to all **success.**

- Pablo Picasso

## YOU HAVE ONE EMPLOYEE: YOURSELF

Until very recently, if you went to work at an established company, you could assume that your job would last the rest of your working life. But when the companies no longer have lifelong careers themselves, how can they provide one for their employees?

As these companies struggle to adapt, the methods of doing business that worked very well for them decades are becoming history. Companies that have had generations of employees growing up under a no-layoff policy are now dumping 10,000 people onto the street at a crack.

The sad news is, nobody owes you a career.

**Your career is literally your business.** You own it as a sole proprietor. You have one employee: yourself. You are in competition with millions of similar businesses: millions of other employees all over the world. You need to accept ownership of your career, your skills and the timing of your moves. **It is your responsibility to protect this personal business** of yours from harm and to position it to benefit from the changes in the environment. Nobody else can do that for you.

*From the book: Only the Paranoid Survive by Andrew S Grove*

*Publisher: Harper Collins Business, London*

## ADVERSITY OR OPPORTUNITY

One day a farmer's donkey fell down into a well. The animal cried piteously for hours as the farmer tried to figure out what to do. Finally he decided the animal was old and the well needed to be covered up anyway, it just wasn't worth to retrieve the donkey. He invited all his neighbours to come over and help him. They all grabbed a shovel and began shovel dirt in the well.

At first, the donkey realized what was happening and cried horribly. Then, to everyone's amazement he quitted down. A few shovel-loads later, the farmer finally looked down the well and was astonished at what he saw.

With every shovel of dirt that was falling on his back, the donkey was doing something amazing. He would shake it off and take a step up. As the farmer's neighbours continued to shovel dirt on top of the animal, he would shake it off and take a step up. Pretty soon, everyone was amazed as the donkey stepped up over the edge of the well and totted off!

**Life is going to shovel dirt on you, all kinds of dirt. The trick is not to get bogged down by it. We can get out of the deepest wells by not stopping. And by never giving up! Shake it off and take a step up!**

*Story told by Mr. Azim Premji during IIM-Ahmedabad,  
Convocation-2002*