

## My reflections on YLP

I am very fortunate to have involved with the Young Leadership Development Program (YLP) of our organization. I am sure when we started this activity it was not visualized that it will be such a good success. As I saw in the beginning there was no clear-cut impression about its effectiveness, but at later stage it was found very effective program.

I had an opportunity to participate in most of the meetings in which, the views were expressed by YLP candidates during their presentations. What I realized was the following amazing areas leading general improvement:

1. Increase in the confidence level of the participants.
2. Improvement in the way of communication.
3. Impressive increase in thinking process.
4. Awareness about the Kaizen and its use.
5. Confidence in language articulation while presentation
6. Increase in the knowledge of Kaizen process by having visits to successful industries around Aurangabad.
7. I could see the knowledgeable Guru (Mr. M. M. Patel) is guiding and developing the team very effectively.

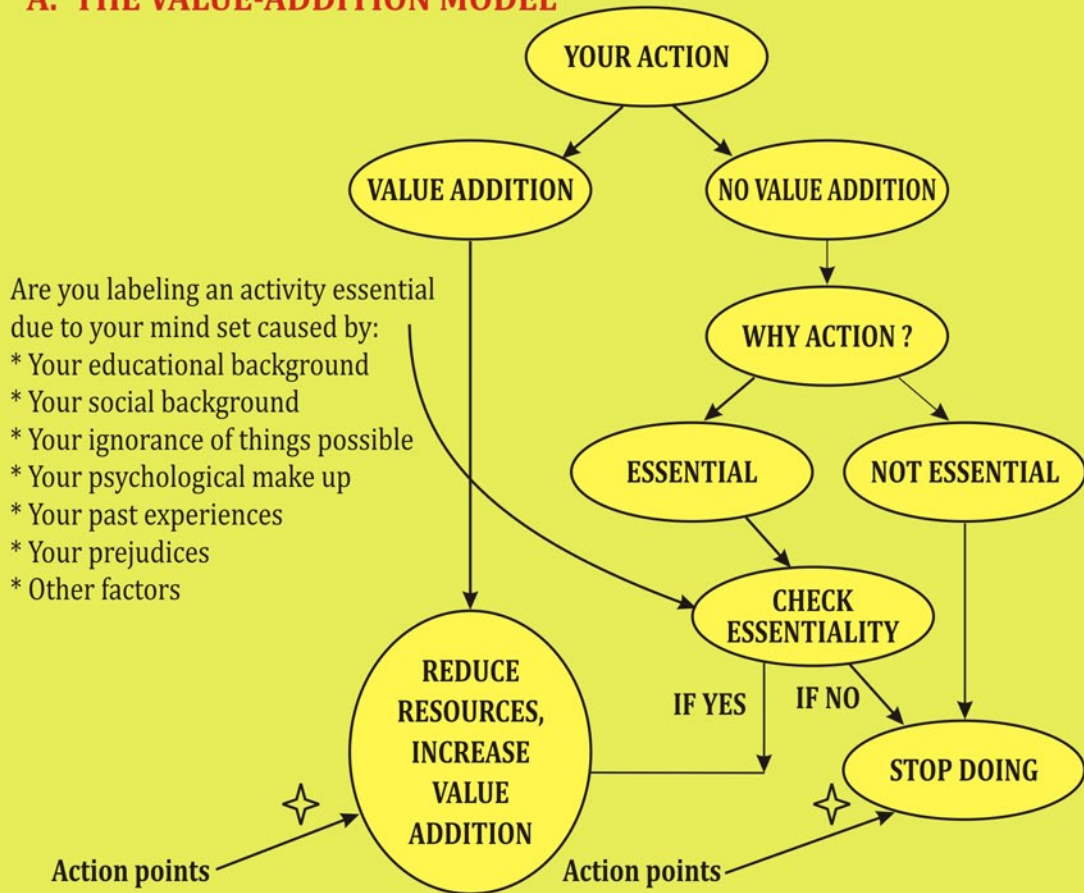
- Dr. Chandra S. Pathak



**I hear and I forget.  
I see and I remember.  
I do and I understand.**  
- Confucius

## VALUE ADDITION MODEL AND WASTAGE REDUCTION / ELIMINATION

### A. THE VALUE-ADDITION MODEL



### B. YOUR FOCUS FOR FUTURE

$$\text{TODAY} = \frac{\text{PRODUCTION}}{\text{CAPACITY TO PRODUCE}} = \frac{P}{C P}$$

TOMORROW = (your choice)

### C. SEVEN WASTAGES IDENTIFIED BY TOYOTA

1. Waste from over-production
2. Waste of waiting line
3. Transportation waste
4. Processing (over or incorrect processing) waste
5. Excess inventory waste
6. Waste of motion or movement
7. Waste from product defect